



Head of Engineering & Maintenance (m/w/d)

KD Pharma Group is a medium-sized, internationally operating company headquartered in Bexbach, Saarland. We specialize in the production of custom-made products that meet the diverse needs of the global market. KD Pharma Group is one of the few companies worldwide offering Omega-3 concentrates with a purity of up to 99.5%. This is achieved through a dedicated focus on research and technology development for Omega-3 fatty acids. This enables KD Pharma Group to provide tailored solutions, allowing each customer to differentiate themselves from competitors in the global marketplace.

Responsibilities:

We are seeking an experienced **Head of Engineering & Maintenance (m/f/d)** who will assume both strategic and technical responsibility. In this key position, you will be responsible for the planning, implementation, and continuous optimization of process solutions, as well as for leading and developing the maintenance team.

Engineering:

- Implementation and continuous improvement of process and machinery solutions; responsibility for project planning and execution (both as a team leader and as an active team member).
- Leadership of interdisciplinary teams to efficiently address complex technical challenges and process optimizations.
- Analysis and understanding of process parameters to improve product quality and efficiency.
- Coordination of external contractors to ensure successful and timely project execution.
- Execution of small to medium-sized projects to optimize equipment and processes for new or modified products.
- Reporting to senior management on cost, schedule, and resource development (status/budget).
- Implementation of measures resulting from safety audits and internal investigations.

Maintenance:

- Leadership and development of the maintenance team to enhance technical expertise and team organization.
- Planning and implementation of preventive maintenance programs to minimize downtime and ensure availability of production equipment.
- Identification and implementation of process optimizations to increase efficiency and control costs within maintenance operations.



- Ensuring compliance with GMP and safety regulations in maintenance and production processes.
- Close collaboration with Production and Quality departments to continuously improve manufacturing processes.

Your qualifications:

- Completed degree in mechanical engineering, electrical engineering, process engineering, or a comparable qualification, or many years of experience as a master craftsman/technician in maintenance, preferably in the chemical or pharmaceutical industry.
- Several years of experience in a leadership role in engineering and maintenance, particularly in the implementation of process solutions and machine optimizations.
- Solid knowledge of preventive maintenance, process optimization, and the use of CMMS (Computerized Maintenance Management Systems).
- Experience in planning and executing technical projects to improve production processes and equipment.
- Experience with GMP guidelines is an advantage.
- Strong communication and organizational skills, as well as the ability to lead and develop interdisciplinary teams.
- Very good knowledge of MS Office and project management tools.
- Technical expertise in analyzing process parameters to improve product quality and efficiency.
- Experience in selecting and implementing machinery and plant technologies, as well as optimizing maintenance strategies.
- Good command of English, both written and spoken, for communication in our international corporate environment.

Your Benefits:

- A varied role in an innovative company with flat hierarchies and short decision-making paths.
- Individual career and development opportunities in an internationally operating company.
- Competitive compensation with additional benefits such as Christmas and vacation bonuses.
- Company pension scheme.
- Free water and coffee.
- Company products at employee prices.
- Company events.



Workplace: Bexbach
Start Date: As soon as possible
Working Hours: Full-time

Application:
Please send your application to:
Contact person: Ms. Tatjana Klisch
Email: hr@kd-pharma.com