

JOB DESCRIPTION

JOB TITLE	IT Manager (m/f/d)
DEPARTMENT	IT
REPORTING TO	Global IT Director
LOCATION	Bexbach, Germany
HOURS OF WORK	40 hours / week
JOB PURPOSE	Lead the local IT function by delivering secure, reliable, and compliant IT services that enable business and manufacturing operations. Drive the site's IT strategy in alignment with global standards, foster innovation, and ensure a high-performing IT environment through strong leadership and continuous improvement.

KEY RESPONSIBILITIES

- You lead and motivate an IT team and promote their ongoing development in an agile work environment.
- You are responsible for the local infrastructure, Active Directory, and our cloud environments (Azure-based). You oversee the continuous optimization and maintenance of our servers, databases, and networks (Ubiquiti Unifi), as well as the provision of virtual desktop solutions for flexible working, with particular attention to high availability in production.
- You develop the IT strategy for the site and ensure that local requirements align with the global standards and objectives of the corporate group.
- You ensure compliance with regulatory requirements (e.g., CSV / Computer System Validation: GAMP 5, FDA 21 CFR Part 11, EU-GMP Guideline Annex 11) and protect both office and production IT against cyber risks.
- You serve as the link to production and are responsible for IT support of the manufacturing environment. In this role, you ensure connectivity and data exchange with production systems and controls.
- Participation in and support of global IT projects and management of external service providers (MSP management).

QUALIFICATIONS & EXPERIENCE

- Completed studies in computer science, business informatics, or training as an IT specialist in system integration, or several years of professional experience with solid IT expertise.
- Several years of management experience in IT, ideally in a manufacturing company in the pharmaceutical or life sciences sector.
- In-depth knowledge of modern infrastructure technologies (virtualization, SD-WAN, hybrid cloud architectures). Experience with ERP systems is a plus.
- Confident handling of validation processes and regulatory standards.
- Ability to translate complex global requirements into pragmatic local solutions.
- A thinker with a hands-on mentality. Able to work in a dynamic environment.
- Fluent German and English for communication at the group level.
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WHAT WE OFFER

- Individual career and development opportunities in an internationally operating company
- Fair remuneration with additional benefits such as Christmas and holiday bonuses
- Company pension scheme
- Free water and coffee
- Company products at employee prices
- Company events.

We offer you a varied role in an innovative company with flat hierarchies and short decision-making paths. You will have the opportunity to continuously further your education and expand your skills in a dynamic environment.

Join us and help shape the future of IT at KD Pharma and make a real difference in enabling our business and manufacturing through innovative, secure, and reliable technology. We look forward to receiving your application at hr@kd-pharma.com.