

Transfer Pricing & Tax Specialist (m/f/d)

Purpose

The Transfer Pricing & Tax Specialist is crucial for ensuring that KD Pharma's global operations comply with international tax regulations and transfer pricing laws across seven countries. This role is instrumental in optimizing the company's tax structure by working closely with local finance managers and supporting the broader organization to ensure clear understanding and compliance with internal tax policies.

Duties

- Develop and maintain transfer pricing policies that align with international standards, ensuring compliance with regulations in all countries where the company operates.
- Collaborate with local finance managers to set appropriate transfer prices that support the company's strategic tax structure, ensuring consistency and alignment with business activities.
- Provide training and guidance to internal teams to help them understand and comply with the company's tax framework, ensuring smooth implementation of transfer pricing policies across the organization.
- Prepare and update transfer pricing documentation for all countries, ensuring compliance with local tax authorities and global regulations.
- Conduct tax risk assessments, advising the leadership team on potential impacts of international tax regulations on the business.
- Offer expert guidance on cross-border transactions, ensuring tax efficiency and compliance with transfer pricing rules.
- Support the organization during tax audits and handle inquiries from tax authorities, coordinating responses across the company's global footprint.

Expectations

- Bachelor's or Master's degree in Accounting, Tax, or Law.
- 3-5 years of experience in transfer pricing and corporate tax, ideally within a multinational organization.
- Strong understanding of international tax regulations and transfer pricing practices in a multi-country business environment.
- Proven ability to collaborate with local finance teams across multiple geographies to ensure consistent implementation of transfer pricing policies.
- Excellent analytical and problem-solving skills, with a strong focus on compliance and risk management.

- Fluent in English; additional language skills are advantageous.